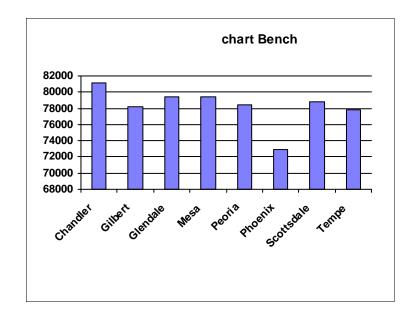
Sergeant Department: PD

3050 *Grade:* 42 \$67,474 \$77,860

City	Job Title	Minimum	Maximum
Chandler	Police Sergeant	\$57,954	\$81,136
Mesa	Police Sergeant	\$71,884	\$79,456
Glendale	Police Sergeant	\$53,772	\$79,446
Scottsdale	Police Sergeant	\$65,666	\$78,790
Peoria	Police Sergeant	\$61,431	\$78,403
Gilbert	Police Sergeant	\$55,941	\$78,177
Phoenix	Police Sergeant	\$49,982	\$72,862

75th Percentile* = \$79,963

Median Max = \$78,790



Recommendation: Increase 2 ranges (5.06%) to \$72,663 - \$81,802, on the PDU pay plan, due to market. Note minimum was changed to maintain a 10% spread with maximum of Police Officer (\$66,057).

July 1, 2006

^{*}The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.